

Cannabis Industry OSHA Compliance Policy and Procedure Checklist

This checklist should be considered a guideline for employers in the Cannabis Industry to meet Occupational and Health Administration(OSHA) regulatory requirements specified in the 19 CFR 1904 and 1910 standards. It may not cover every hazard that an employee may encounter nor every policy or procedure an employer should have in place.

- General Duty :
 - Each employer shall furnish to each of his employees employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees; and shall comply with occupational safety and health standards promulgated under this Act.
 - Each employee shall Comply with the occupational safety and health standards and all rules, regulations, and orders issued pursuant to this Act which are applicable to his own actions and conduct.
- Recordkeeping (OSHA Forms 300, 300A, 301). Employers with 11 or more employees.
- Online Reporting. Likely if you have 20-249 employees. Yes if you have 250.
- OSHA Posters in a visible place
- Walking Working Surfaces
 - Roof/overhead storage access
 - Fall protection
 - Open sided platforms, Stairs, Ladders
- Exit Signs, Routes and Emergency Planning
 - Fire Prevention Plan and Fire Protection systems
 - Emergency Action Plan, first aid, medical services
 - Portable fire extinguishers
- Ventilation
- Occupational Noise Exposure
 - Hazardous Materials, Compressed gases, Flammable Liquids
- Personal Protective Equipment
 - Respiratory Protection Program
 - Eye and hand protection
- First Aid, Bloodborne Pathogens, Eye wash stations
- Materials Handling and Storage
 - Powered Industrial Trucks (eg. electric pallet jacks and forklifts), scissor lifts
 - Compressed gas/Flammable liquids storage (CO2, propane, gasoline, acetylene, butane, etc)
- Machine Guarding / Hand and portable power tools
 - Automatic trimming machinery
 - Abrasive Wheel Machinery (eg. bench grinder)
- Electrical Design, Safety, protection and Lockout Tagout
- Asbestos and Lead Based Paint
- Hazard Communication and Globally Harmonized System
- Confined Space
- Workplace Violence
- Slip, Trip and Fall Prevention
- Ergonomics
- Bakery Equipment